

Drug-Free Workplace Statement

Queen of the Valley Medical Center has a vital interest in maintaining safe healthy and efficient working conditions for its employees. Being under the influence of a drug or alcohol on the job may pose serious safety and health risks to the user and all those who work with the user. The possession, use or sale of an illegal drug or alcohol in the workplace may also pose unacceptable risks for safety, health and efficient operations.

Queen of the Valley Medical Center recognizes that its own health and future is dependent upon the physical and psychological health of our employees. Accordingly, it is the right, obligation and intent of the Hospital to maintain a safe, healthy and efficient working environment for all of its employees and patients and to protect the Medical Center property, equipment and operations.

The unlawful manufacture, distribution, dispensing or use of a controlled substance is prohibited in our workplace. An employee who violates this policy will be disciplined, up to and including termination.

As a condition of continued employment, you are expected and required to abide by the terms of this statement.

In furtherance of the Hospital's Drug-Free Workplace Policy, attached is the Hospital Drug-Free Awareness Program. It is expected that you will familiarize yourself with that document and its provisions.