

Leave of Absence Summary

St. Joseph Health System (SJHS) has a third party administrator, Sedgwick, CMS (SCMS) that administers leaves of absences. All leaves of absences need to be reported to SCMS at the number below.

The Leaves of absences are available under current State and Federal laws. Personal Leaves are also available based on the System-Wide policy.

Leaves of absences include, but are not limited to:

- Medical Leave
- Military Leave
- Pregnancy Leave
- Workers Compensation Leave
- California Paid Family Leave
- KinCare

You must also follow Queen of the Valley Medical Center (QVMC) policy on reporting an absence or returning to work.

To see QVMC's policy on returning to work, please go to CareNet:
Policies & Forms>Employee Health>Return to work after an illness or injury #435.0

To see the SJHS policy for leaves of absence, please go to:
CareNet: Policies & Forms>Human Resources System-Wide>Integrated Leave Policies and DR-ETO policy parameters.

If you have any questions regarding leaves of absence, please contact Sedgwick, CMS at 1-800-306-4363 opt. #2.